

DARE TRAINING AT ILIA STATE UNIVERSITY – Monday 21st May 2018

Trainers: Mee Foong Lee & Tricia Jenkins

Programme Outline

The purpose of the training is to (1) instil a deeper understanding of the different cultures of ethnic minority students; and (2) improve communication and listening skills.

AM Session

Participants: academic staff (professors/lecturers) + administrative staff (if ILIA wants it)

- 10:00 **Introduction: purpose of the day** – to gain a deeper understanding of needs of minority students and to develop institutional and personal strategies for increasing the participation and success of these students.
- 10:15 **Cultural differences exercise** : gaining insight into the different cultures of minority students, working in small groups.
- 11:15 Break
- 11:30 **Good and Bad listening!**: Communicating with minority students, group discussion.
- 12:00 **Reflecting on Diversity in the classroom**: Strengthening knowledge and skills in dealing with issues of diversity in the classroom/institution. Working in groups. (Dividing groups into Academic and Administrators?)
- 13:00 **Lunch**

PM Session

Participants: **students** + academic staff (professors/lecturers) + administrative staff (if ILIA wants it)

- 14:00 **Communication strategies for minority students**: role play exercise
- 15:30 **Way forward – personal and institutional readiness in supporting diversity and inclusion**, individual and groups reflections.
- 15:45 **End of training**